



Water Sector Programme Yemen

Component 5: Support to Local Actors in Water Scarce Regions for Sustainable Management of Water Resources on Community Level

Training Needs Assessment for Local Councils in Dhi Bin, Sawdah and Kharef

June 2008

Prepared by:



Your contact persons within
GFA Consulting Group GmbH are

Harald Heidtmann
Jan Sass

Yemen

**Water Sector Programme Yemen
Component 5: Support to Local Actors in
Water Scarce Regions for
Sustainable Management
of Water Resources on
Community Level**

**Translation of the Recommendations of the
Training Needs Assessment for
Local Councils in Dhi Bin, Sawdah and Kharef
Abdul Ghani Al Matari and Jamil Shuja'**

Address
GFA Consulting Group GmbH
Eulenkrogstraße 82
D-22359 Hamburg
Germany

Phone +49 (40) 6 03 06 - 253
Fax +49 (40) 6 03 06 - 259
E-Mail: harald.heidtmann@gfa-group.de

TABLE OF CONTENTS

| | | |
|----------|--|----------|
| 1 | LOCAL COUNCIL TRAINING NEEDS ASSESSMENT | 1 |
| 1.1 | Methodology | 1 |
| 1.2 | Dhi Bin | 1 |
| 1.3 | Sawdah | 2 |
| 1.4 | Kharef | 2 |

1 LOCAL COUNCIL TRAINING NEEDS ASSESSMENT

1.1 Methodology

A Consultant team visited each Local Council for the three subject districts to interview the Council members and assess the current level of awareness of their functions and mandate, with specific interest in their understanding of their responsibilities for water and sanitation. The three districts were Dhi Bin, Sawdah and Kharef.

The Consultant team compared the awareness and abilities of the Council members with the members of the Council in Khamer which has been subject to four years of progressive institutional strengthening due to the work of the Decentralisation and Local Development Support Program funded by the United Nations Development Program.

This summary report only presents the recommendations of the assessment, and further details are available in the Arabic original.

1.2 Dhi Bin

Recommendations:

1. Additional training of local authority staff members on their mandate, responsibility and role according to the local authority law.
2. Training local authority (Administration Board, Office, and Executive Board) on planning and plans development (monthly, quarterly and yearly).
3. Support the local authority on water resources management issues (executing researches and surveys, establishing a data base on water issues, coordination with governorate leadership on underground water conservation).
4. Support and qualify the agriculture department in the district with (training workshops, some technical instruments such as cabinets, computers, copy and fax machines).
5. Providing the education and health departments within with computers, fax and copy machines and furniture. Special training on computer skills is recommended.
6. Providing logistic support to the District's Office but not before the provision of suitable building.
7. Training local council on Participatory planning approach.
8. Training local authority on medium term plans and financial budget development
9. Conducting a specialized workshop on financial resource utilization and development.
10. Continuous raising session for the local authority and local community on conservation of underground water sources.

11. All trainers that would be involved in local authority training program should be very professional and experienced with local authority law and legislations and in community participation.

1.3 Sawdah

Recommendations:

1. Rehabilitation governmental buildings to be district's governmental complex.
2. Furnishing and full equipping the general director office and district office department.
3. Furnishing and equipping some of the departments of the executive boards
4. Training local authority staff members on their mandate , responsibilities and role according to the local authority law.
5. Training local authority (Administration Board, Office, and Executive Board) on planning and plans development (monthly, quarterly and yearly).
6. Support the local authority on water resources management.
7. Support and qualify the agriculture department in the district.
8. Training local authority on medium term plans and financial budget development
9. Continuous raising session for the local authority and local community on conservation of underground water sources.
10. All trainers that would be involved in local authority training program should be very professional and experienced with local authority law and legislations and in community participation.

1.4 Kharef

Recommendations:

1. Training local authority staff members on their mandate, responsibilities and role according to the local authority law.
2. Training local authority (Administration Board, Office, and Executive Board) on planning and plans development (monthly, quarterly and yearly).
3. Support the local authority on water resources management issues (executing researches and surveys, establishing a data base on water issues, coordination with governorate leadership and other related bodies on water issues).
4. Support and qualify the agriculture department in the district with (training workshops, some technical instruments such as cabinets, computers, copy and fax machines).
5. Providing the general office of the district, education and health departments within with computers, fax and copy machines and furniture.
6. Conducting joint workshops to Administration Board with other experienced districts Administration Boards.

7. Support and coordinate executing of mutual periodical workshops and meetings with the governorate leadership to support district exposure.
8. Training local council on Participatory planning approach.
9. Training local authority on medium term plans and financial budget development
10. Conducting a specialized workshop on financial resource utilization and development.
11. Continuous raising session for the local authority and local community on conservation of underground water sources.
12. All trainers that would be involved in local authority training program should be very professional and experienced with local authority law and legislations and in community participation.